ANNUAL REPORT 2022

FXB GLOBAL NETWORK
TABLE OF CONTENTS

PAGE 2  WHO WE ARE
PAGE 3  EDITO
PAGE 4  THEY LEFT US IN 2022
PAGE 6  KEY FIGURES
PAGE 7  OUR AREAS OF INTERVENTION
PAGE 8  COMMUNITY AND ECONOMIC DEVELOPMENT - FXBVILLAGE
PAGE 12 EDUCATION
PAGE 15 PROTECTION
PAGE 18 HEALTH - NUTRITION - SANITATION
PAGE 19 CLIMATE RESILIENCE
PAGE 23 INCOME AND EXPENSES FXB GLOBAL NETWORK 2022
PAGE 24 PARTNERS
PAGE 25 FXB GLOBAL NETWORK TEAMS
PAGE 26 FXB GLOBAL NETWORK COMMITTEES
WHO ARE WE?

FXB Global Network brings together organizations bearing the name of François-Xavier Bagnoud (FXB) and active in development in various countries: FXB International (Switzerland), FXB France, FXB USA, FXB India, FXB Uganda and FXB Rwanda. In addition, FXB International (Switzerland) is registered and operates as an international NGO in South Africa, Burundi, Mongolia and Myanmar. It also runs projects with local partners in Gaza and Namibia.

The federation’s members fight extreme poverty and social injustice with a common vision and mission. 18 million adults and children have already benefited from all our actions.

OUR VISION

A world where everyone has a chance not just to survive, but to thrive.

OUR MISSION

To bring about sustainable change in the regions where we operate in order to eradicate extreme poverty, promote social justice and climate resilience.

OUR STORY

The FXB story began in 1986, when Albina du Boisrouvray and Bruno Bagnoud’s son, François-Xavier, a helicopter pilot specializing in rescue, tragically lost his life at the age of 24 during a helicopter mission in Mali. Three years later, surrounded by family and friends, Albina founded an association named after her only son, to which she dedicated 3/4 of her assets. FXB International’s objectives are based on the values of generosity and compassion that guided François-Xavier Bagnoud’s life.

"Neither we, his parents, nor his family, nor his friends know how François would have led his life, but we do know with certainty what values guided it. He would have been proud and happy of what has been accomplished in his name over the past 30 years."

Albina du Boisrouvray and Bruno Bagnoud
EDITO

What would be the best word to describe 2022 and the two previous ones: anxiety-provoking, frightening? Between the health crisis and the climate crisis, wars and obscurantism, again and again, there are few reasons to rejoice. We are also victims of infodemia, a new word that refers to a mixture of both accurate and inaccurate information that affects our ability to understand the issues at stake in phenomena as complex as these successive crises.

Then there’s the grief of losing loved ones. Ours this year with the departure of our dear co-president Bruno Bagnoud and our colleague Miso to South Africa.

According to the UNDP’s latest Human Development Index (HDI) report, 90% of countries will see their HDI decline over the period 2020-2021. The pandemic and the war in Ukraine are devastating manifestations of the current set of uncertainties. They have each revealed the limits and flaws of global governance and challenged global supply chains, leading to increased volatility in the prices of energy, food, fertilizers, commodities and other goods. According to the World Bank, an additional 95 million people will be living in extreme poverty by 2022.

For the remainder of this editorial, we have chosen to be resolutely optimistic and to look forward to the successes of our/your association in 2022.

We are delighted to have secured the trust of a number of donors to undertake a major development phase that will lift over 40,000 adults and children out of poverty in Rwanda and Burundi. We are delighted to be able to provide people with access to healthcare in our floating clinics in Myanmar, or to continue our work to combat poverty and promote an environment conducive to gender equality and the inclusion of young people in the slums of Namibia.

We are delighted to have been able to bring to fruition our Echappée Verte project, a therapeutic micro-farm in the Valais region that will both offer meaningful occupations to asylum seekers in psychological distress, and introduce local children to work that respects the land.

In this climate of global insecurity, we had the privilege, in 2022, of making a difference in the lives of nearly 760,000 adults and children through all our projects in 12 countries. The commitment of our teams in the field has been remarkable; they are the beating heart of our organization.

We are delighted that, year after year, you place your trust in us to build a better world together. Your commitment to us is precious and essential, and we are infinitely grateful.

Christine Eggs
GENERAL DIRECTOR

Didier Cherpitel
PRESIDENT FXB INTERNATIONAL

Stanislas Pottier
PRESIDENT FXB FRANCE
In 2022, Bruno Bagnoud left us. We miss him. What a joy it would be to see his number displayed on our cell phones and to hear his unchanging, cheerful "Pronto, Pronto".

Bruno, François-Xavier’s father, founding member and co-president of the Association François-Xavier Bagnoud - FXB International, passed away on the night of October 10. He had a profound impact on the world of mountaineering and alpinism in Valais.

By devoting all his energy to developing one of the best rescue systems in the world, he made Air-Glaciers and Maison FXB du Sauvetage a jewel in the crown of mountain rescue.

Throughout his life, he put others first, despite the tragedies that so often plunged him into mourning, the loss of one of his sons and those of many of his fellow adventurers.

The news of his death came as a shock to all those who loved and worked with him, including our founder Albina du Boisrouvray, and our teams here and around the world.

Bruno was a man of extraordinary humanity. His perseverance, altruism, incredible capacity for hard work and resilience were a model for our association.

He will remain forever in our memories and in our hearts.
"Having just completed his studies, Miso walked through FXB’s doors as a volunteer in 2004. With his endearing manner and captivating smile, it didn’t take long for him to win the hearts of everyone at FXB. Always enthusiastic and empathetic, Miso volunteered extensively before joining our team as an educator.

Miso’s irresistible charm captured the hearts of everyone he met, men and women alike. I loved watching his magic as he led life skills development sessions with groups of our moms, or as he joked and teased teachers or even charmed school principals with his engaging smile. He was extraordinary.

On a more personal level, Miso was a great believer. He was never shy about expressing his love for his faith, his family and his hopes for a better world. Miso was a wonderful listener, healer, colleague, friend, brother to many, and, most importantly to him - a very proud father!

We’ll all miss Miso’s stories... Whatever training he was involved in, whether with children or adults, in the office or in society, Miso always had a story to tell.

He had been part of the FXB family for over 15 years. He knew and loved every child who took part in FXB’s after-school support and life-skills development projects. His dream was to give them the opportunity to flourish and have a better future.

He dedicated his life to them... Thank you Miso!"

Stevie Megens, Director FXB South Africa
KEY FIGURES

FXB in 2022 is:

- Areas of intervention: 5
- Projects and programs: 52
- Countries: 12
- Staff members: 313
- Direct beneficiaries: 329,110
- Community members impacted: 430,060
Whether it’s a question of extreme poverty or social injustice, each of our interventions is thought through and designed to address the multidimensional causes of the problems. It’s about addressing the root causes, not just the symptoms. We ensure that our solutions are tailored to the specific needs of the communities and vulnerable people we work for, so that we can accompany them on the path to sustainable development.

In 2022, the COVID-19 pandemic and the war in Ukraine led to increased volatility in the prices of energy, food, fertilizers, commodities and other goods. UN Secretary-General António Guterres has also repeatedly warned of a prolonged global food crisis due to the convergence of war, pandemics and rising temperatures. What's more, feelings of insecurity are on the rise almost everywhere, a trend that has been underway for at least ten years, and which well precedes the COVID-19 pandemic and the accompanying collapse in human development.

With the protection and positive development of children and the empowerment of women at its core, FXB focuses its efforts in 5 areas of intervention to meet global development challenges and the Sustainable Development Goals. The combination of our actions strengthens the development capabilities of the communities in which we operate.
According to the World Bank, up to 95 million more people will fall into extreme poverty by 2022, due to the COVID-19 health crisis, growing global inequalities and the shock of rising food prices, amplified by the war in Ukraine. Poverty, hunger, disease, stigmatization and illiteracy form a vicious circle that is very difficult to break. FXB’s DNA is based on this observation.

Poverty is multidimensional. It is not simply a matter of insufficient income and resources to ensure a sustainable livelihood. Poor people face a variety of complex challenges, such as malnutrition, lack of clean drinking water, limited access to education and information, disease, unhealthy housing and environment, social discrimination and exclusion, and adverse climatic conditions.

The aim of economic and community development projects, the FXBVillage model and other projects linked to economic strengthening, is to consolidate the skills and knowledge of participants so that they can achieve economic and social autonomy and, in turn, protect and raise their children, have a positive impact on their community and lead a dignified life in their own country.

**THE FXBVILLAGE MODEL IN A FEW WORDS**

FXB implemented this holistic approach to poverty reduction (Graduation approach) as early as 1991, to simultaneously tackle the 5 factors that underpin it: economic poverty, malnutrition, lack of access to healthcare, lack of access to education and information, and unhealthy housing and environment.

Addressing income alone is not enough. Partial aid, tackling only one of the causes of poverty, is not a sufficient solution to overcome it sustainably.

Each of our FXBVillage projects brings together a network of around 100 families who will receive degressive support over a three-year period: the time needed to make the transition from extreme poverty to sustainable economic and social autonomy. The fundamental pillar of our model is economic reinforcement. Its main innovation lies in the donation of seed capital - instead of a loan - that will enable families to achieve economic autonomy. Thanks to this donation, combined with training in business management and financial literacy, families will be able to launch income-generating activities (micro-businesses) and thus, gradually, obtain sufficient income to meet their daily needs and continue to prosper after the end of the program.

At the same time as strengthening the economy, FXB will ensure that each member of the families it supports has access to his or her fundamental human rights, through 4 other pillars: food security, access to education and crucial information on health and social issues, access to adequate health services and a healthy home and environment.

For FXB, combating poverty also means fighting discrimination in general, and gender discrimination in particular, in order to balance relations between men and women so that the latter, who are more exposed to poverty, can access the same economic and social opportunities as men.
THE STRENGTH OF OUR ACTION: ENSURING SUSTAINABLE AUTONOMY

All the dimensions of the FXBVillage model have been designed to ensure the sustainability of impacts. Instead of creating dependence on outside help, FXB strengthens the overall capabilities of the participants. Each person, through his or her work and commitment, ensures the sustainability of the results on his or her quality of life.

At the heart of the system is the human being: we help each person who participates in our projects to express the potential that lies within them. As a result, over the course of our intervention, as the ability to meet the needs of the family grows, FXB's financial support gradually diminishes.

In 2022, our 5 economic and community development programs FXBVillage and 8 economic strengthening projects in 7 countries have served and impacted:

28 051 direct beneficiaries of which 20 029 women and girls as well as 21 558 community members.
HIGHLIGHT ON MYANMAR
FXBVillage program in Mon State

CONTEXT

The country has suffered from political conflict for decades. In 2021, a new crisis erupted, with the return of the military to power bringing to an end a short decade of transition to democracy.

Thus, 2021 and 2022 were traumatic years for the people of Myanmar, characterized by unprecedented levels of human suffering. Many of the country’s impressive development gains of the last 15 years are now sadly under serious threat from a combination of economic instability, COVID-19, escalating conflict and the rapid erosion of human rights.

Almost half the population now lives below the poverty line, and the health system is close to implosion.

Political instability has intensified armed conflict in Mon State between the military junta and various armed ethnic groups.

OBJECTIVES

The objective of the highlighted program is to strengthen the resilience of extremely poor families so that they can escape multidimensional poverty. It targets 200 families, spread over 3 districts of Mon State, initially living in extreme poverty. The program aims to empower these families by simultaneously strengthening their economic, nutritional, health and public health status, as well as educating their children and training their teenagers.
ACHIEVEMENTS 2022

Despite the many challenges faced by program participants due to the very difficult situation in the country, the mid-term evaluation of the program shows significant progress, particularly in terms of the economic and financial situation, as well as food security. Indeed, 97% of households are now able to save regularly (compared with 4% at the start of the project), and cases of child malnutrition fell by more than 85% between June 2020 and December 2022.

The project’s mid-term results indicate that individual and group sessions linked to social empowerment, gender equality, gender-based violence and psychosocial support have generated significant behavioral change, paving the way for the achievement of the project’s overall objectives over the next 18 months.

In 2022, the FXBVillage economic and community empowerment program in Myanmar directly benefited 950 men and women, adults and children, and impacted 9,510 members of surrounding communities.
More than 260 million children are currently out of school, and 22% of them are of elementary school age. In addition, more than half of all children and adolescents in the world do not have the minimum level of competence in reading and mathematics. The reasons for the lack of quality education are due to the lack of properly trained teachers, poor school conditions and equity issues related to the opportunities offered to rural children. Achieving quality education is the foundation for improving people’s lives and sustainable development. In addition to improving their quality of life, access to inclusive and equitable education can help equip local populations with the tools they need to develop innovative solutions to the world’s biggest problems.

Over the past decade, major progress had been made in improving access to education and increasing enrolment rates at all levels, particularly for girls. However, the COVID-19 pandemic has destabilized this hard-won progress in improving the quality of education, particularly for the most vulnerable and marginalized children. Never in history have so many children been taken out of school at the same time: the pandemic has disrupted their learning and turned their lives upside down.

Children’s rights are at the heart of our actions, in particular article 28, which stipulates that every child has the right to quality education and learning opportunities. FXB also contributes to the achievement of Goals 4 and 5 of the Sustainable Development Goals. Education-related interventions are also an integral part of FXBVillage programs.

Our FXBVillage programs and dedicated projects aim to promote inclusive, quality education and provide vocational training opportunities in line with market demands.
In 2022, our 14 projects dedicated to education and vocational training in 5 countries served and impacted:

100,796 direct beneficiaries of which 57,194 women and girls
as well as 29,601 community members.

HIGHLIGHT ON 2 COUNTRIES:

In South Africa, more than 30 years after the abolition of apartheid, the reality is that most black children, particularly in the townships, continue to receive poor quality education - condemning them to stagnation in the lower class of South African society where poverty and unemployment are the norm. In 2022, FXB simultaneously ran 5 after-school education and life-skills development projects in townships around Johannesburg and Witbank. These communities are characterized by high rates of unemployment, crime, violence and HIV infection. Many of the young people in our programs are also orphans. Beyond the educational component, our interventions aim to build the resilience of these aspiring adults, limit the impact of HIV/AIDS and poverty on their daily lives, alleviate their moral distress and open up brighter prospects for the future.

In Myanmar, vocational training opportunities are limited and young people are often too poor to access them, perpetuating the vicious circle of poverty. With few or no skills, they work in non-formal, insecure jobs and are particularly exposed to various forms of danger, such as crime, human trafficking, abuse and HIV/AIDS. The dramatic rise in unemployment due to political instability has focused attention more than ever on the need for young people to access education and vocational training to boost their employability. As a result, our FXB Vocational Training Center welcomes more than 200 young people every year, who are offered a variety of training paths in the fields of tailoring, interior decoration, weaving, woodworking, metalworking and hotel management. To reach out to young people or internally displaced persons living in regions with little or no access to services of this kind, FXB has developed Mobile Vocational Training Units.
We also welcome, on a daily basis, around thirty vulnerable children who have dropped out of the school system for informal education. In addition to practical and theoretical training, our project participants receive a range of courses designed to boost their life skills and self-esteem. Graduates are also supported at every stage of the job-seeking process, right up to the conclusion of a dignified and decent employment contract. Those intending to become self-employed are supported financially in the launch of their micro-business and mentored until the project’s success.

TESTIMONIES

Over and above the academic support that has enabled us to progress in our studies and, above all, to stay in school, taking part in this project has changed our lives and probably saved my brothers and me. When my mother died, we were placed with our grandmother, who quickly became overwhelmed. She started beating us at the slightest opportunity, with her hands, a belt, the broom or even a frying pan. This constant verbal and physical violence, added to our grief, plunged us into a deep sense of insecurity and unease. The FXB teams approached the social services and organized regular mediation sessions with our grandmother so that we could feel safer. The violence has decreased, and relations with her are better today, with everyone pulling together for a more serene cohabitation.

Zodwa, 14 years old, South Africa

After completing my four-month basic sewing training, I decided to stay on at the FXB Vocational Training Center and take the three specialized training courses on offer, so that I could also learn design, my absolute dream. After 22 months, I graduated and received financial support to start my own workshop. I create original dresses for my customers, who are very happy, and my clientele is growing month by month.

Naw Eal Thaw, 25 years old, Myanmar
PROTECTION

FXB is committed to defending the rights of children and women, and to preventing all forms of insecurity or violence against them, whether through our VillageFXB programs or our specific projects. We promote gender equality and see women’s empowerment as an essential element in the fight against poverty and climate change.

Although progress has been made towards achieving the Millennium Development Goals in terms of gender equality, women and girls continue to suffer violence and discrimination in all regions of the world. 35% of women have at least once been victims of physical and/or sexual violence by an intimate partner or another person. Adult women account for almost half of all victims of human trafficking worldwide.

Goal 5 of the Sustainable Development Goals, adopted by the United Nations as part of Agenda 2030, places gender equality at its core: "Achieve gender equality and empower all women and girls". Gender equality is not only a fundamental human right, but also a necessary foundation for a peaceful, prosperous and sustainable world.

Our FXBVillage programs and dedicated projects aim to promote inclusive and peaceful societies. Each is a response to the practical implementation - in children’s daily lives - of their rights as defined by the Convention on the Rights of the Child, adopted by the United Nations General Assembly on November 20, 1989. For the first time, rights were recognized for all the world’s children: the right to survival, development, protection and participation.

For FXB, this also means combating gender discrimination and balancing relations between men and women so that the latter, who are more exposed to poverty, can access the same economic and social opportunities. However, our projects are not only aimed at women and children. FXB is committed to promoting fundamental human rights, and also strives to raise awareness among men and boys to become ambassadors for the rights of women and girls, and agents of change in their communities.
In 2022, our 11 projects dedicated to Protection in 5 countries have served and impacted:

68 818 direct beneficiaries of which 31 177 women and girls as well as 108 080 community members

HIGHLIGHT ON 4 COUNTRIES

In Gaza, FXB promotes a culture of non-violence by training local community educators and civil society organizations in the concepts and tools needed to resolve social and political differences through peaceful means.

In Myanmar, where entrenched and normalized discrimination perpetuates a culture of impunity and a climate of tolerance for women’s rights violations, gender-based violence is a critical and persistent problem. As a partner of the UNFPA’s ”Women and Girls First” program, FXB carries out activities linked to access to sexual and reproductive health services and rights, comprehensive sex education and works to eliminate violence against women and girls. In particular, FXB runs a number of ”Safe Houses”, often providing emergency shelter for survivors of such violence and their children.

In Switzerland, the Echappée Verte is a diversified, biodiversity-friendly therapeutic micro-farm dedicated to asylum seekers suffering from psychological distress. In order to promote their social integration, the project’s ambition is to structure their daily lives by enabling them to devote themselves to a useful project that helps them regain self-confidence and break out of social isolation.

In India, violence against women and children continues to make headlines. The country remains a patriarchal society where gender-based violence is widespread. In Jharkhand, for example, FXB is piloting a community action project aimed at reducing the vulnerability of indigenous tribal children to human trafficking and sexual abuse. In Uttar Pradesh, FXB sensitizes boys and teenagers to gender issues, with the idea of deconstructing preconceived ideas and common stereotypes so that these future adults become agents of change who will have a positive impact on society in general.
HIGHLIGHT ON NAMIBIA
Curbing gender-based violence in Namibia’s informal settlements

CONTEXT
As in many countries, Namibia struggles to respond to cases of violence against women and children, notably due to a lack of trained workers, inappropriate response strategies or insufficient information on human rights in communities.

The situation of women and children is worse in informal settlements (slums), where the provision of services to protect women and children is not available. Many laws and initiatives enacted at national level are effective, but do not reach the difficult areas that these slums represent.

OBJECTIVES
Our project targets women and girls, men and boys, as well as community leaders living in three shantytowns (informal settlements) in the provinces of Khomas and Otjizonjupa. Its overall aim is to promote the defense of women’s and children’s fundamental rights and ensure that they are respected. More specifically, the aim is to strengthen protection and violence prevention systems in shantytowns, promote safety, particularly with regard to gender-based violence, foster the empowerment of women and girls, and provide support for victims of violence.

An important component of this project also involves educating men and boys to become advocates for the rights of women and girls, and agents of change in their communities.

ACHIEVEMENTS 2022
More than 2,200 people took part in public education events and awareness campaigns on human rights, prevention of gender-based violence and protection of girls and women in the three project sites. In addition, the project team strengthened the capacity of 114 community leaders to deal with cases of violence. The project has also set up three safe spaces to which women can turn when necessary. In 2022, these three structures took care of more than 200 victims of violence.

IN 2022, THIS PROJECT FOR THE PREVENTION AND MANAGEMENT OF GENDER-BASED VIOLENCE IN NAMIBIA BENEFITED 4,141 DIRECT PARTICIPANTS, INCLUDING 1,780 WOMEN AND GIRLS. IN ADDITION, OVER 16,000 MEMBERS OF THE SURROUNDING COMMUNITIES HAVE BEEN IMPACTED BY THE PROJECT.
One in nine people in the world is undernourished, and food insecurity also leads to stunted growth in millions of children. What’s more, on March 14, 2022, UN Secretary-General Antonio Guterres warned the international community of the repercussions of the war in Ukraine on the global food system. He warned of a potential "hurricane of famines".

3 out of 10 people do not have access to safe drinking water and 6 out of 10 people do not have access to improved sanitation. At least 892 million people still practice open defecation. More than five million children die before their 5th birthday every year. In addition, many regions currently face serious health risks, including high rates of maternal and neonatal mortality, the spread of infectious diseases such as COVID-19, non-communicable diseases and poor reproductive health. Today, 38 million people worldwide are living with HIV/AIDS.

Our FXBVillage programs and dedicated projects promote access to the essential pillars of a dignified life: food security, access to water, sanitation and hygiene, and better health. These actions also strengthen the development capacities of the communities in which we operate.

Growing vegetable gardens for self-consumption, strengthening livelihoods, providing access to adequate healthcare or improving infrastructure are all part of our work. To ensure a lasting impact, we also set up food and health education programs, HIV/AIDS and other disease prevention programs, and hygiene promotion programs to bring about changes in behavior and the adoption of good practices.
In 2022, our 13 projects dedicated to Health - Nutrition - Sanitation in 6 countries have served and impacted:

131,195 direct beneficiaries of which 84,190 women and girls as well as 269,821 community members.

**HIGHLIGHT ON 3 COUNTRIES**

In Myanmar, two floating clinics, each duly equipped with a consultation room, pharmacy and space for minor surgery and dental care, enable isolated communities living along the Irrawaddy River to access adequate healthcare in a general context that has deteriorated considerably since 2021. Medical teams also run awareness-raising campaigns on gender-based violence and sexual and reproductive health and rights.

In Burundi, FXB has set up a mutual health insurance scheme in the rural Bujumbura region, which previously had no such system. All too often, vulnerable families do not have the means to consult a doctor, and often have no other recourse than to self-medicate with dubious products, or to share medicines in order to limit consultation costs. This health mutual, which has been expanding rapidly over the past year, gives them access to proper health care and appropriate medication, and helps to significantly improve their quality of life.

In Rwanda, FXB is working to eradicate malnutrition among children, nursing and pregnant mothers and schoolchildren in two schools in the Kamonyi district. Apart from the lack of food, there are many underlying causes of malnutrition: lack of access to water, sanitation and hygiene, or repeated infectious diseases due to inadequate practices. FXB therefore combines several activities in a multi-sectoral approach to achieve a lasting and effective impact on malnutrition. The AMIE project in the Muhanga district aims to reduce the disproportionate number of new HIV infections among girls, adolescents and young women. Furthermore, in partnership with the Global Fund’s Rwanda Country Coordinating Mechanism, FXB is implementing a project to reduce new HIV/AIDS and tuberculosis infections among key populations in the Southern and Northern Provinces.
TESTIMONIES

Myanmar - Floating clinics

« Saving lives »

Cho Cho arrived urgently on board one of our two floating clinics with severe bleeding and a diagnosis of retained placenta, which can be potentially fatal if not treated quickly.

Access to healthcare is very difficult for people living along the Irrawaddy, and the only way to reach a hospital is by river. Cho Cho, a midwife and her newborn baby were on board a boat on their way to Mandalay when they saw our clinic moored near one of the 128 villages we served in 2022.

The doctor and his team immediately took charge of the mother and managed to extract the placenta in less than 15 minutes. Cho Cho and her baby were monitored for 24 hours and left the clinic in good health. The midwife was trained in this type of situation and in the care to be given after this type of operation.

The clinic team saved this mother's life that day. Another hour on that boat to reach the nearest hospital would have been fatal.
Climate change and poverty are inextricably linked. It is estimated that climate change is likely to plunge 100 million people into poverty, while those already living in poverty are the most vulnerable to the shocks it causes.

FXB is working to promote Sustainable Development Goal 13: "Take urgent action to combat climate change and its impacts".

With a lasting impact on the lives of children and families affected by poverty for 33 years, FXB’s global climate change strategy focuses on building resilience and adapting marginalized communities to the resulting impacts.

This strategy applies to all FXB projects worldwide.

**RELATED ACTIONS**

**Empowering women and girls**
Educating women is essential to long-term climate resilience. FXB integrates family planning and sexual and reproductive health training into all its projects. As women are the most affected by climate impacts, it is also essential to give them the means to exercise their rights and have financial security. FXB promotes gender equality and prevents all forms of insecurity and violence against women; it encourages women’s economic and social empowerment as a decisive factor in the fight against poverty and climate change.

**Financial inclusion**
To improve community resilience to the consequences of climate change, FXB provides financial training and forms village savings and loan associations to increase financial inclusion and security. It has also initiated a micro-insurance system in these groups to enable members to meet costs linked to climatic hazards.
Sustainable agriculture
Agriculture is responsible for 30% of greenhouse gas emissions. So, with the aim of raising awareness and adopting more productive and resilient farming systems through ecological practices for adapting to climate change, FXB is setting up Farmer Field Schools, a participatory and community-based educational method that combines the principles and practices of community development, non-formal education, agroecology and adaptive ecosystem management. FXB also promotes the diversification of farmers' livelihoods to anticipate the consequences of potential devastation caused by extreme weather conditions.

Vegetable gardens
Climate change is contributing to global food insecurity. FXB provides training and support to beneficiaries so they can create environmentally-friendly vegetable gardens, ensuring access to quality food and reducing food insecurity.

Climate education
FXB educates employees and participants in its projects about more sustainable modes of consumption, water use and production, ecological waste recycling and the use of solar lamps.

A healthy environment
Climate change is exacerbating water scarcity and air pollution. FXB develops spring catchments, water points and wells that are maintained and managed by communities. It also promotes the construction of latrines, hand-washing stations and the use of improved cooking stoves to reduce respiratory tract infections and deforestation.
## INCOME AND EXPENSES

**FXB GLOBAL NETWORK 2022**

<table>
<thead>
<tr>
<th>INCOME (USD)</th>
<th>EXPENSES (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FXB INTERNATIONAL (SWITZERLAND)</td>
<td>3 962 623</td>
</tr>
<tr>
<td>FXB FRANCE</td>
<td>1 367 873</td>
</tr>
<tr>
<td>FXB USA</td>
<td>481 535</td>
</tr>
<tr>
<td>FXB SOUTH AFRICA*</td>
<td>202 292</td>
</tr>
<tr>
<td>FXB BURUNDI*</td>
<td>583 503</td>
</tr>
<tr>
<td>FXB UGANDA</td>
<td>117 810</td>
</tr>
<tr>
<td>FXB RWANDA</td>
<td>4 980 736</td>
</tr>
<tr>
<td>FXB INDIA</td>
<td>1 175 416</td>
</tr>
<tr>
<td>FXB MYANMAR*</td>
<td>1 143 241</td>
</tr>
<tr>
<td>FXB MONGOLIA</td>
<td>74 576</td>
</tr>
</tbody>
</table>

**OPERATIONS THROUGH LOCAL PARTNERS OUTSIDE THE FXB NETWORK**

<table>
<thead>
<tr>
<th>INCOME (USD)</th>
<th>EXPENSES (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>- HISA NAMIBIA</td>
<td>223 160</td>
</tr>
<tr>
<td>- Pal-Think for Strategic Studies (Gaza)</td>
<td>65 061</td>
</tr>
</tbody>
</table>

*Locally registered offices of FXB International (Switzerland)*
Thank you to all our financial partners, including the following foundations, organizations and companies, without whom none of this would be possible.

- Canton of Aarau
- Solidarity Accor Endowment Fund
- Addax & Oryx Foundation
- AIDS ARK
- Air France Foundation
- AkzoNobel CSR
- Alstom Foundation
- Arcanum Foundation
- Augusta Foundation
- King Baudouin Foundation
- Badrakh Energy CSR
- Michèle Berset Foundation
- Childline India Foundation
- British Council
- Fondation du Casino de Crans-Montana
- Coromandel Foundation
- The Belgian Directorate-General for Development Cooperation and Humanitarian Aid (DGD)
- DS Group
- Echidna Giving
- ECPAT
- Fonds pour Eux
- ELMA Philanthropies
- US Embassy, Delhi
- Gebauer Stiftung
- Republic and Canton of Geneva
- Global Fund
- GORA Invest AS
- Greendale Charitable Foundation
- HDFC Bank CSR
- If I Foundation International
- Indosuez Foundation
- ITC CSR
- J&K Wonderland Foundation
- Johan and Luzia Grässli Foundation
- Juanma Children Foundation,
- Réjane and Michel Lacoste
- The Light Foundation

- LEGO Foundation
- Lions Clubs Fribourg and Sion
- Liselotte Stiftung
- L’Oréal Women’s Fund
- MAC AIDS Fund
- Magic Libraries Foundation
- Madeleine Foundation
- Maurice Machoud Foundation
- Migros Support Fund
- The Government of the Principality of Monaco
- OAK Foundation
- Organisation Internationale de la Francophonie
- Pomena Enfance
- Pomena Enfance Endowment Fund
- P&G Fund of the Greater Cincinnati
- The Pro Aremorica Trust
- Projet Santé
- Raja-Danièle Marcovic Foundation
- Raymond Barbey Foundation
- Foundation for Medical Research and Treatment (FRTM)
- The Rose Charitable Trust
- Rosyland Foundation
- Sobecki Family Foundation
- Symphasis Charitable Foundation
- TotalEnergies Foundation
- Valais Solidaire
- Vajra Foundation
- Ville de Paris
- Ville de Sierre
- European Union
- UNFPA
- U.S. Agency for International Development (USAID)
- Wellspring Philanthropic Fund
- Whirlpool CSR
- XXL Foundation and donors wishing to remain anonymous

And last but not least, THANK YOU to all our employees in the South and North of France, who work with exceptional dedication every day.
MEMBER ORGANIZATION TEAMS
FXB GLOBAL NETWORK

FXB INTERNATIONAL (SWITZERLAND)
Aline Albasini - Program Manager
Christine Eggs - General Director
Erdenetuya Jambal - Director FXB International in Mongolia and her team of 2 people
Sacha Jeanneret - Program Manager
Cécile Marcoz - Program Manager
Cho Cho Mar Kyaw - Director FXB International in Myanmar and her team of 95 people
Stevie Megens - Director FXB International in South Africa and her team of 9 people
Damascène Ndayisaba - Director of FXB International Operations in Africa
Gisèle Ndereyimana - Director FXB International in Burundi and her team of 16 people
Gonçalo Ribeiro - Administration and Finance Director
Pauline Walpen - Program Assistant

FXB FRANCE
Laure Delouvrier - Director

FXB USA
Karina Weinstein - Program Strategy and Innovation Director

FXB INDIA
Mamta Borgoyary - Director FXB India and her team of 74 people

FXB UGANDA
James Ronnie Mugabi - Program Manager FXB Uganda and his team of 1 people

FXB RWANDA
Emmanuel Kayitana - Director FXB Rwanda and his team of 95 people

OPERATIONAL PARTNERS OF FXB INTERNATIONAL
In Namibia: Patricia Sola - Director HISA Namibia and her team of 9 people
In Gaza: Omar Shaban - Director Pal-Think for Strategic Studies and his team of 1 person
MEMBER ORGANIZATION COMMITTEES
FXB GLOBAL NETWORK

FXB INTERNATIONAL (SWITZERLAND)
Didier Cherpitel - Co-President
Véronique Jenelten Biollaz - Co-President
Albina du Boisrouvray - Founder and Honorary President
Céline Guillet-Dauphine - Secretary
Jacques Vollenweider - Treasurer
Antoinette Barbey-Seillière - Member
Luc Hafner - Member
Benjamin Pourrat - Member
Alexandre Toussaint - Member

FXB FRANCE
Stanislas Pottier - President
Albina du Boisrouvray - Founder and Honorary President
François Debiesse - Vice-President
Patrick Aeberhard - Vice-President
Alon-Emmanuel Kasha - Treasurer
Dominique Monchicourt - Secretary
Sophia Aram - Member
Charlotte Casiraghi - Member
Sabine Choppin de Janvry - Member
Minnie de Beauvau-Craon - Member
Christine Eggs - Member
Alexandre Kouchner - Member

FXB USA
Diana Philips - President
Albina du Boisrouvray - Founder and Honorary President
Richard Evans - Member
Alon-Emmanuel Kasha - Member
Silvana Paternostro - Member
Lena Sinha-Connolly - Member

FXB INDIA
Salil Kumar - President
Suchitta Koley - Member
Manish Dubey - Member

FXB UGANDA
Remigius Bekunda - President
Robert Ssekadde - Treasurer
Jane Naluwoza - Secretary
Geoffrey Musisi - Member
Elliot Tumwuuuye Orizaarwa - Member
Jean Damascène Ndayisaba - Member
Emmanuel Kayitana - Member

FXB RWANDA
Jean Damascène Ndayisaba - President
Dieudonné Niyonsaba - Vice-President
Felix Nyilishema - Secretary
Emmanuel Kayitana - Member
Christine Eggs - Member
Sophia Aram - Member
Fr. Pierre Celestin - Member