ANNUAL REPORT
2015

26-YEAR HISTORY OF BREAKING THE CYCLE OF POVERTY
FXB carries the name of François-Xavier Bagnoud, a helicopter pilot specialized in rescue operations, who dedicated his life to helping others and who lost his life at the age of 24. In 1989, his mother Albina du Boisrouvray, his family, and his friends founded FXB International to continue his spirit of rescue and perpetuate the values of generosity and compassion that guided his life.
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Welcome Letter from FXB

Retrospective on 2015

2015 was marked by important milestones for the world’s poor: the historical decline of the global extreme poverty rate with 10% of people living below the new international poverty line of 1 dollar and 90 cents per day, the adoption of the Sustainable Development Goals for 2030, and a record fall in child and maternal mortality.

But there is no time for complacency: 702 million people around the world still live below the poverty line, mostly in sub-Saharan Africa and South Asia. And 16,000 children younger than 5 years old continue to die every day, mainly from preventable causes such as malnutrition.

The task before us is enormous. For this reason, FXB is enthusiastic supporting the Sustainable Development Goals set by the United Nations for 2030. The aims of the 17 global objectives are ambitious: end extreme poverty, fight inequality and injustice, and address climate change. Such large-scale goals cannot be reached without the help and participation of civil society and international NGOs such as FXB, whose contribution can make a real difference. We are proud that FXB’s work has contributed to progress towards the Millennium Development Goals. We are determined to pursue our efforts to help tackle the challenges of the Sustainable Development Goals.

2015 also saw strong moments for FXB: our return to Mongolia, the publication of an open-source FXBVillage Toolkit and Planning Guide, and the launch of “Generation Rescue,” a documentary demonstrating the success of people who participated in some of our programs.

But our main rewards are the men, women and children, about 880,000 of them, whose living conditions greatly improved, and who in this past year had the opportunity of a new start, thanks to FXB’s programs. On their behalf, we sincerely thank all of our donors and partners, as well as our staff whose dedication helped fulfill FXB’s mission.

With gratitude,

Didier Cherpitel, Co-President, FXB International
Anne Lauvergeon, President, FXB France
and Jean-Louis Sarbib, Chair and Treasurer, FXB USA
FXBVILLAGES WORLDWIDE
34

LIVES POSITIVELY IMPACTED
878,081

HEALTH, EDUCATION AND CHILDREN/WOMEN'S RIGHTS, AND PROTECTION PROGRAMS
30

FUNDING PARTNERS/DONORS
67

COUNTRIES BENEFITED FROM FXB'S PROGRAMS
12

FXBVILLAGE TOOLKIT DOWNLOADS
1,037

FXB FIELD EDUCATION INTERNs
15

countless

PARTNERSHIPS
FXB is an international organization with a 26-year history of helping families break the cycle of poverty. Through the pioneering FXBVillage Model, we have empowered 83,500 children and adults worldwide in lifting themselves out of extreme poverty. Through FXB’s numerous projects, 17 million adults and children across 20 countries have benefited from poverty eradication, sustainable community development, infrastructure rehabilitation, education, and water and sanitation programs.

FXB Programs

Integrated Development: the FXBVillage Model

Extreme poverty prevents people from accessing critical resources needed to survive. Hunger, disease, unemployment, illiteracy, and social stigma are interlinked and form a vicious circle that is hard to break.

Recognizing that micro-credit is not viable for the extreme poor, FXB Founder, Albina du Boisrouvray, developed the FXBVillage Model, an integrated approach to poverty eradication, in 1991. The FXBVillage Model brings the extreme poor to self-sufficiency in three years by simultaneously addressing the five drivers of poverty eradication: nutrition, health, education, housing, and income.
In addition to receiving immediate access to a full range of critical resources, participants and families receive FXB trainings on how to establish and maintain businesses, allowing them to access a sustainable source of income in the long-term. FXB tailors FXBVillages to address the diverse social, cultural, economic, geographic, and political dimensions of each country it operates in.

In 2015, FXB implemented 34 FXBVillages in Colombia, Burundi, China, India, Rwanda, and Uganda. FXB also initiated preparations for a new program in Mongolia.

**Education**

It is essential to train the youth of today so that they are enabled to lead dignified lives and are equipped with the necessary tools to meet and resolve challenges they will face in the future. FXB’s programs focus on promoting children’s rights and protections via education, life skills development, and vocational training programs in India, Myanmar, and South Africa.

**Health**

Good health is a precondition for living a life of dignity. A paramount objective of all FXB programs is addressing health vulnerabilities by improving access to quality health services, disease prevention, antiretroviral therapy, psychosocial counseling, nutrition, and Water/Sanitation/Hygiene (WASH) facilities. FXB implements HIV/AIDS and other health-specific programs in India and Myanmar, as well as WASH programs in Niger, Rwanda, and Uganda.

**Children and Women's Rights and Protection**

An integral part of all FXB programs is preventing and reducing all forms of violence and insecurity from within our areas of intervention. The envisioned impact of the FXB Child Rights and Protection Strategy is a safe, secure, and protective environment for children and women. FXB runs Children and Women's Rights and Protection programs in Myanmar, India, Rwanda, and South Africa.
Recently established in collaboration with the FXB Center for Health and Human Rights at Harvard T.H. Chan School of Public Health and the FXB International Association, the FXB Field Education Internship Program engages undergraduate and graduate Harvard students in global community service. Students’ research focuses on providing observations of current program processes and recommendations to enhance the impact of the FXBVillage Model.

During the 2014-2015 academic year, four undergraduate students and eleven Master’s candidates from the Harvard T.H. Chan School of Public Health, the Harvard Kennedy School, and the Harvard School of Education conducted program evaluation research of the FXBVillage Model during a three and eight-week, winter and summer internship in Colombia, France, India, and Rwanda.

“I gained a lot through being involved in the process of determining the goals of the project, how they can be measured, and how to best acquire that information. I hope to later be involved in designing, monitoring and evaluating educational programs around the world. This internship gave me an opportunity to see what that process is like.”
— FXB Intern in Colombia, Master of Education Candidate 2015, Harvard Graduate School of Education

“As students, we rarely have the opportunity to see the implementation side of interventions and programs. Working at FXB provides that chance and really allows individuals interested in development and fieldwork to understand the day-to-day realities of such work.”
— FXB Intern in India, Master of Public Health Candidate 2016, Harvard T.H. Chan School of Public Health
About 15% of participants in the FXBVillage programs in Burundi consist of Batwa (pygmy) families who had little rights and access to public services due to their traditional roles as servants. FXBVillage programs are ongoing in the Buterere commune, near Bujumbura, which currently serves as an area of waste disposal for the surrounding municipalities.

In 2015, FXB Burundi implemented two FXBVillages in Buterere, directly helping 1,477 adults and children find their way out of poverty, and therefore increasing their chances for survival.
FXB China works in the remote and mountainous Bu Tuo county of Liangshan/Yi Autonomous Prefecture in the Southern Sichuan province. Bu Tuo County is one of the largest and poorest provinces in China, with a population of more than 87 million people. Almost half of the population lives on less than $2 a day.

In 2015, FXB China completed three FXBVillages in Bu Tuo County. In April 2015, a new FXBVillage was launched for 80 new families.

Below are some of the main results of one of the FXBVillages that recently completed in 2015:

- With an average income of $3.79 a day, participants of the FXBVillage of Bu Tuo VII are now living above the poverty line.
- 97% of participating families are now able to save on a regular basis and afford medical and educational expenses.
- 100% of participating family members now eat three meals per day, which was not previously the case.

Shama Ruoji, a single mother of three, was a widow who suffered from AIDS when she first joined the FXBVillage program. Throughout the first year, her family received nutrition and hygiene materials, which resulted in a significant improvement in the health and general hygiene level of the household. During this time, she also received antiretroviral medicine and additional medical care. As her health improved, she began to work and earn an income. During the second year of the program, she eventually made enough money to pay off her family’s debt. Finally, during the third year, Shama Ruoji earned enough to build a new house.
In 2015, FXB Colombia implemented two FXBVillages:

• An FXBVillage in Barranquilla with 100 participating families in the “La Luz” community. Initial program results show that, upon completing the second year of the program, 44% of the families were living above the poverty line.
• An FXBVillage near Bogota with 100 participating families in the Mosquera community.

The highlights of the year:

• FXB Colombia’s Director visited FXB Rwanda and engaged in cross-cultural exchange.
• FXB Colombia was ranked 6th in the top 100 Colombian NGOs by the renowned Semana Sostenibles magazine.

Grazie is a 31 year old woman. After her father’s death, she was forced to raise her two children, sister, and three nephews on her own. She had always wanted to open her own business and, thanks to the FXBVillage program through which she received startup capital, was able to purchase display furniture and cleaning products. She constructed a wooden cart to use every afternoon to sell her product door-to-door at people’s homes. Eight months after launching her business, her family was able to eat three times a day and cover the cost of all medical and education expenses. Grazie is a great example of how perseverance and strong will can help bring about success in life.
In 2015, FXB India Suraksha implemented 18 programs:

- 2 FXBVillages: An FXBVillage in Tamil Nadu completed and closed in December 2015 and enabled 48 households of the Dalit community (207 individuals) to achieve full independence. The second program located in Manipur is slated to end in December 2016.

- 2 Poverty and Livelihood Programs in the community of Andhra Pradesh (Women’s Empowerment) and the remote villages of Chhattisgarh. These projects have helped approximately 200 women strengthen their community-based, collective livelihoods. They have also benefited from improved access to education and health for their children.

- 2 Education Centers for tribal children in the township of Noida and in Andhra Pradesh (Vishakhapatnam). The projects aimed to equip children with the skills and knowledge needed for a positive and secure life. In 2015, about 160 children directly benefited from these centers.

- In 2015, FXB India Suraksha also launched the Suraksha Scholarship program on the national level. This program will bring currently unenrolled children back into the education system to help pave a pathway for their future.

- 8 Improved Health Programs in Andhra Pradesh, Imphal, Jharkhand, Delhi, Pondicherry, and North East States. In 2015, thanks to these programs, FXB improved the survival rate and quality of life for people living with HIV/AIDS by scaling up care, support, and treatment services for the communities. In Andhra Pradesh, FXB provided comprehensive care to over 100 HIV/AIDS affected families, which included medical support, counseling services, nutrition and education support for children. In Imphal, an initiative was implemented for viral load testing, which reached 100 people living with HIV.

- In Jarkhand, since March 2015, FXB promoted improved water and sanitation (WATSAN) in 34 villages by using smart phone technology (called Akvo FLOW) to monitor the functionality of rural water points. The project impacts approximately 32,838 people in 6,511 households.

- In Delhi, the program aims to reduce maternal and newborn mortality and morbidity by increasing the availability and quality of Skilled Birth Attendance and Emergency Obstetric Care and Newborn Care.
Praba became the sole supporter of her four children after her husband passed away in 2005. She was forced to assume responsibility for not only the daily household and family needs, but also all the finances. For seven years, she earned money by doing labor-intensive farm work which required much manual labor during the hottest hours of the day. The wages she earned were barely sufficient to meet her family’s basic needs. To make matters more complicated, Praba’s poor physical health also required her to commute for at least an hour to the nearest government hospital to receive medical care.

Three years ago, Praba and her family enrolled in the FXBVillage in the Mathur Periya colony. Praba immediately participated in the training and skills development programmes for income generating activities. She received training in multiple skills, but ended up working in the sanitary napkin unit. Today, Praba continues to work in the sanitary napkin unit and has quickly become one of the most efficient and productive workers.

Her involvement in the income generating activities through the FXBVillages program allowed her to draw upon her independent spirit. The wages she earned from the program have enabled her to save money. She does not seek any assistance, financial or otherwise, from her children or other family members, and insists on providing for her family on her own. She takes much pride in being able to stand on her own two legs, and providing financial, academic, and emotional support for her children. Praba’s hard work and persistence has paid off. Her family is now thriving and doing well.

Other important accomplishments in 2015:

- Flood relief operations were conducted in Pondicherry with the existing participating families and beneficiaries.
- Andhra Pradesh State AIDS Control Society, District AIDS Prevention & Control Unit, Visakhapatnam granted FXB India Suraksha with an award for its outstanding work in the HIV/AIDS control program.
- As a result of its advocacy initiatives, FXBIS received a letter from The Drinking Water and Sanitation Department, Ranchi, acknowledging FXBIS achievements in 6 Gram panchayats in the Namkum block of Ranchi, Jharkhand.
In 2015, FXB extended its international development activities to the Dornogobi aimag in the Gobi desert region of Mongolia. Mongolia is currently facing a massive rural exodus leading to an overcrowded capital city. The main goal of the FXBVillage is to empower 95 poor families of the rural area of Dornogobi in reach opportunities in their own region rather than in the city of Ulaanbaatar. In fact, the capital now hosts more than half of the total Mongolian population.


**Myanmar: Building Capacities**

FXB Myanmar leads four main programs:

**Vocational Training and Life Skills Aimed at Young People at Risk**
The objective of this program is to improve access to education and promote self-sufficiency for young people at risk of contracting HIV and becoming victims of human trafficking. FXB offers professional training to approximately 80 to 150 young people every year. The trainings allow participants to learn the necessary skills to secure employment, or establish their own workshop. The FXB training Center, located in Shwe Pyi Thar, an hour and a half away from Yangon, also welcomes 30 out-of-school and street children per year, and provides them with informal education.

**Community-Led Development Through Theater Capacity Training**
The British Council awarded a grant to FXB to support a community-led development through theater project which is now in its fourth year. The troupe, consisting of 12 youth performers and two managers, has conducted approximately 300 performances, which have reached more than 37,200 community members from Yangon, Tanintharyi, Kachin, Mon, and Karen States.

**Promoting Access to ARH and HIV/AIDS Information to Young People**
FXB Myanmar is a partner of the United Nations Population Fund and implements the “Promoting Access to Adolescent Reproductive Health and HIV/AIDS Information” project. In 2015, more than 3,500 participants benefited from this program.

**HIV Prevention, Care and Support for People Living with HIV/AIDS and their affected families**
In partnership with the Global Fund to Fight AIDS, Tuberculosis and Malaria (Global Fund), this program operated in 40 townships in Mon State and the Yangon and Ayeyarwaddy regions. The project aimed to provide comprehensive health care and psychosocial support to people living with HIV/AIDS and to enable access to antiretroviral medicines. Through self-help groups and empowerment groups across the country, FXB offered psychological support to people living with HIV/AIDS and their impacted families.
Niger: Providing Water for Life

In 2015, two wells were constructed, bringing the number of FXB-constructed wells to 18. Together with the Tuareg population, FXB has built and renewed water wells in northern Niger since 2001. In their damaged state, most wells were unusable due to the particular wooden structure and depth. Entry points were rebuilt with cement structures that allowed for better water protection and movement. The better access to water vastly improved the living conditions of the northern Niger communities of this remote, arid area.

1,000 TOTAL BENEFICIARIES

18 WATER WELLS HAD BEEN DUG BY 2015
In 2015, FXB Rwanda implemented 24 programs, enabling 2,139 people to rise out of poverty.

- 20 FXBVillages in the four Provinces of the country, 3 new FXBVillages in Rwaza, Rwerere, and Gasharu with 290 participating families;
- 4 FXBVillage programs (completed in September 2015)
- 16 FXBVillages will continue in 2016, enabling more than 9,000 individuals to financial autonomy.

**Nutrition and WASH Project** (USAID partnership): In 2015, 92,818 individuals benefited from Water/Sanitation/Hygiene (WASH) and nutrition programs, which mainly targeted children and pregnant/lactating mothers.

**Family Strengthening Intervention for Early Childhood Development Program** (World Bank and Harvard Partnership): 18 caregivers for young children received coaching to promote early stimulation and responsive, non-violent parenting, and essential education on health, hygiene, and nutrition.

**Biochar – Agricultural Innovative Program**: 80 families and 1,200 farmers are now food secure, and benefit from increased yields and productivity, with decreased levels of carbon emissions for their agricultural practices. Biochar is a carbon by-product that is deployed to sequester carbon while simultaneously enriching the soil with nutrients. Learn more about this innovative partnership between FXB and the Prince Albert II of Monaco Foundation.

In 2015, as a result of its high performance in the USAID sponsored programs, FXB Rwanda received a cost extension of $5,000,000 for the period of 2015 to 2020. This will cover education support. In 2015, 21,500 participants benefited from this program.
In South Africa, over half of the population lives in extreme poverty (53.8% according to the 2015 Human Development Report). HIV/AIDS has exacerbated this situation, and has spread poverty and weakened families, leaving children with little attention and nobody to help them resolve their emotions, fears, and traumas.

Another challenge in South Africa is the poor quality of education, which leads to high youth unemployment rates in the country. South Africa has the third highest unemployment rate in the world for people between the ages of 15 to 24 and the highest rate in Africa. (World Economic Forum Global Risk 2014 report)

As a result of these statistics, FXB South Africa aims to make an impact in the lives of vulnerable young people.

In 2015, the After School – Life Skills program provided 87 children, aged 12 to 18 years old, with help in coping with the extreme hardships of everyday life. In addition to academic, nutritional, and recreational support, considerable educational work was also undertaken. The education work mainly focused on children’s rights, sexual education, HIV/AIDS prevention and awareness, and information regarding the various types of abuse and violence.

The Vocational Training program in the Soweto and Alexandra townships in Johannesburg helped 44 young people integrate into professional life. The youth received practical and theoretical training in administration, and instruction on how to further develop professional and life skills. The program targets 120 youth over a period of three years. Initial results of the program were excellent: 97% of the young people found employment a year after training and 3% continued their studies.
Uganda: Propelling Progress

Even though Uganda has made impressive progress in reducing poverty, almost 20% of the population lives below the national poverty line (2013). The demand for FXB Uganda’s work has never been more urgent.

FXB Uganda recently implemented three FXBVillages. The FXBVillage of Maganjo completed in December 2015 and enabled 79 households (663 individuals) to accomplish social and economic autonomy over the course of three years. Intensive trainings on financial and life skills empowered single mothers with increased self-esteem. In addition to the program participants, around 1,700 indirect participants benefited from FXB’s presence in the community.

The FXBVillage of Iganga completed its first year of programming with 698 participants in October 2015. In December 2015, the FXBVillage of Naluko began selecting 80 extremely poor households to participate in the program.

In addition to managing FXBVillages, FXB Uganda also implements projects which focus on the economic empowerment of orphans and vulnerable children.

**Sustainable Comprehensive Responses (SCORE) Program** for Orphans and Vulnerable Children (OVC) and their families. This USAID funded program is implemented by AVSI Uganda in partnership with FHI360, CARE, TPO Uganda, and many local partners including FXB Uganda. The program uses an integrated graduation model which is currently reaching over 28,000 households. It supports the economic strengthening of OVC households by teaching community skills, entrepreneurship, child protection, and nutrition improvement. To date, roughly 7,000 households have proudly graduated, while another 5,800 are in the pre-graduation stage. In 2015, FXB Uganda supported 500 households.

**Uganda Private Health Projects** supports the economic empowerment of OVC. In 2015, it supported 135 households consisting of 843 children.
Pure Water and Sanitation programs worked with households, schools, and health centers and provided over 1 million liters of pure water to OVC families.

Strong Minds Mental Health Project assists in supporting young women and adolescents who struggle with depression. In 2015, 1,293 women were treated.

Tusiime Murungi is a 39 year old single mother who lives with six children in the Kigaraale village in Uganda. In 2010, due to repeated sexual harassment by her husband, she was forced to separate from him. Typical of many poor single women in Uganda, she faced many difficulties maintaining her family. She worked in the neighbors’ gardens to earn a living. She could not afford to provide for her children, who were often kept out of school due to her inability to pay for school expenses and supplies.

Tusiime's household was selected to participate in FXBVillage Kyongera. She was counseled on gender based violence and stress management. All the children were enrolled for school support. Since then, the family has regularly received medical and psychosocial support, greatly improving their level of health. To boost income, she was provided with two sheep and a goat. During the first year, given that FXB provided her with basic necessities, she was able to save money to buy a cow, whose milk was used to generate income. Tusiime also used her savings to buy land and diversify her farming practices to cultivate maize, irish potatoes, and beans.

Tusiime is actively involved in a savings group. The group facilitated in providing her with a loan to open a retail shop. The business has generated profits which she has been able to use to cover various expenses including her children's school fees, materials to renovate her house, and household assets. Her children regularly attend school and the oldest son hopes to one day become an engineer.
FXB Headquarters Highlights

FXB International

- Jillian Edelstein, photographer of the FXB's Framing Hope exhibition, was awarded two prestigious awards. One of her photos earned an Honorable Mention at the International Color Award: 8th Annual Winners Gallery. Jillian was also chosen from about 10,000 candidates to appear in the AI-AP ARCHIVE – American Photography 31. The photo will appear in two collections in November: American Photography 30 and Illustration Photography 33.
- “Generation Rescue” is a documentary that tells the story of four determined women in Burundi who have been empowered by the FXBVillage Model and who have lifted themselves out of poverty.
- In March, the organization, Funders Concerned About AIDS (FCAA), published a list of the top 10 AIDS-related philanthropic funders of programs that focus on women and girls. FXB International was named 9th largest global funder of HIV/AIDS programs with $3 million invested on women and girls.

Switzerland

- A donation of CHF 2905 was generously made to FXB following the mass services in the parishes of Vex, Hérémence, and Evolène (thanks to Father Vincent Lafargue and the pastoral teams in Evolène)
- On the 30th anniversary of Payot in Sion, an artistic performance was organized to show solidarity with FXB’s mission.
- A conference with Rosette Poletti, a well-known philosopher, was organized for FXB with the theme “Commitment, Life Force.”
France

• The Board of Directors at FXB France announced Charlotte Casiraghi, Stanislas Pottier, and Pierre Schapira as new members of the Board of Directors. Under the chairmanship of Anne Lauvergeon, the new members will serve for the next three years.

• On World AIDS Day, MAC Cosmetics continued its support of FXB by assisting with the printing and mailing of the annual end-of-year newsletter.

• With the support of Paris screens, the documentary, “Generation Rescue” was screened at the Cinéma Majestic Passy. The screening was followed by a debate on the eradication of extreme poverty with Albina du Boisrouvray, Anne Lauvergeon, and Khadjia Nin in attendance.

• Artistic directors, Nicolas Schmitt and Gerald Schmite, conducted a pro-bono video punch to present the actions of FXB.

USA

FXBVillage Toolkit and Planning Guide Launch

FXB releases its FXBVillage methodology available for free to NGOs, venture philanthropists, social entrepreneurs, and governments via an open-source toolkit.

“With the global release of the FXBVillage Toolkit and Planning Guide, we're calling for others to join us on the journey to eliminate extreme poverty,” said Albina du Boisrouvray, FXB Founder and President Emerita. “We ask researchers, entrepreneurs, philanthropists, policymakers, nonprofit organizations and community leaders to apply this model to work for a more sustainable world, especially as we look for paths to achieve the Sustainable Development Goals.”

FXB and the Harvard T.H. Chan School of Public Health released the FXBVillage Toolkit and Planning Guide at an intimate gathering of 50 members of the international development community in Cambridge, Massachusetts. Featured speakers discussed the proven success of the FXBVillage model. Speakers included Albina du Boisrouvray, FXB Founder and President Emerita, Dr. Amartya Sen, Nobel Laureate and Harvard University Professor of Economics and Philosophy, Dr. Jennifer Leaning, Director of the FXB Center for Health and Human Rights at Harvard University, Dr. Julio Frenk, Dean of the Faculty, Harvard T.H. Chan School of Public Health, Former Secretary of Health of Mexico, and Sudhir Anand, Development Microeconomist, Adjunct Professor at the Harvard T.H. Chan School of Public Health.

The FXBVillage Toolkit was launched in the following Media outlets:


Researchers from the University of Pennsylvania and Harvard conducted an evaluation of the FXBVillage methodology. The researchers analyzed end line data from 12 FXBVillages in Rwanda and 8 FXBVillages in Uganda from 2009 to 2012.

The report compared the status of beneficiary households before and after the FXBVillage Model using a baseline and year-three follow-up survey. The survey was administered to 1,540 households in Rwanda and Uganda. In both countries, FXBVillage households demonstrated marked improvements across domains related to food security, overall health and access to medical services, vaccination among children below 5, and several household characteristics (e.g. access to clean water, increase in assets and durable goods). However, a few indicators changed negligibly, if at all, including the percentage of households consuming food grown at home and latrine improvement. Indicators in Rwanda demonstrated greater health improvements. Overall, the results supported improvements in many target indicators of the FXBVillage program, but not all which highlighted the importance of context in understanding potential achievements and also highlighting the limitations of poverty-reduction strategies.

Future work is necessary to examine costs, benefits, and overall effectiveness of the FXBVillage program in each setting, and also to document whether long-term effects can be sustained over time and how to intervene upon domains that were unsuccessful.
Financial Report - FXB International

The François-Xavier Bagnoud Association – FXB International is a recognised public-interest organization in Switzerland and is tax-exempt in accordance with article 79f, page 1, FL 1976, and is a non-profit organization as described in articles 60 and following of the Swiss Civil Code. The accounts are prepared and verified in accordance with Swiss accounting standard GAAP RPC 21. They are audited annually by PriceWaterhouseCoopers and available on request. At the direct federal tax level, all donations are tax-deductible providing that the total payments made in the year amount to at least 100 CHF. At the cantonal tax level, refer to the provisions in force in the canton in question.

### BALANCE SHEET 31 DECEMBER 2015

#### ASSETS

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<th>CHF</th>
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<tbody>
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<td>Cash and cash equivalents</td>
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<td>Debtors</td>
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<tr>
<td>Receivable</td>
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<td>Prepaid expenses</td>
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<tr>
<td><strong>Current assets</strong></td>
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<td>Deposit guarantees</td>
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<td>Long-term loan</td>
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<td><strong>Non-current assets</strong></td>
<td><strong>215,490</strong></td>
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<td><strong>Total Assets</strong></td>
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#### LIABILITIES

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<td>Creditors</td>
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<td>Accrued expenses</td>
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<td>Advance repayment</td>
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<td><strong>Short-term foreign capital</strong></td>
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<td>Donations received in advance</td>
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<td><strong>Restricted funds</strong></td>
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<td>Endowment capital</td>
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<td>Excess of income in previous financial years</td>
<td>822,604</td>
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<td>Excess of income in the current financial year</td>
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<td><strong>Total Capital</strong></td>
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<th>CHF</th>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>1,222,520</strong></td>
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### STATEMENT OF OPERATIONS 2015

#### INCOME

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<th>CHF</th>
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<td>Donations and contributions</td>
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<td><strong>Total Income</strong></td>
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#### EXPENSES

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<tbody>
<tr>
<td>Staff expenses</td>
<td>135,324</td>
</tr>
<tr>
<td>Other expenses</td>
<td>142,673</td>
</tr>
<tr>
<td>Administration costs</td>
<td>185,053</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>1,868,282</strong></td>
</tr>
</tbody>
</table>

#### Financial Report - FXB International

* These financial statements include the accounts of FXB Switzerland only. The financial statements for other FXB entities around the world are audited separately and are available on request.
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